**ACCF**

**Position Title:** Security Lead

**Reports To:** Operations Pastor

**Position Summary:** The Security Lead's primary responsibility is to oversee security and safety programs for all Athey Creek campus locations.  This position oversees development and implementation of security and safety practices, ensures compliance with local, state and federal rules and regulations, develops volunteers and provides training.  This role ensures secure and safe environments for the weekend services, staff, attendees and property assets.

**Qualifications:**

* Agree to ACCF doctrinal distinctive and vision as found in What we Believe/Vision statement.
* Fulfill the character qualifications of a deacon as taught in the Scriptures.
* Possess strong administrative, interpersonal, organizational, leadership and project management skills.
* Five years of related experience.  Related experience includes law enforcement or public safety experience, investigative and supervisory experience, monitoring (surveillance) systems, working knowledge of latest security protocols, proficiency in control techniques for hostile persons and ability to recognize and react to hostile/hazardous events and persons.
* Ability to cheerfully work with ACCF staff and volunteers and exhibit a strong work ethic.

**Duties & Responsibilities:**

* Provide direction to leadership and campus teams on various security and safety plans, issues, and incidents in order to provide a secure environment.
* Provide pastoral staff protection and coordinate the movement and safety of the senior pastor, and others as needed, at church sponsored services and/or events.
* Maintain and expand fully functioning security and safety volunteer teams.
* Develop and document security and safety policies and procedures (e.g., weather, fire, active shooter, firearms, bomb, kidnapping, etc.).
* Develop and implement electronic surveillance (current and future) systems at all campuses.
* Participate in annual budget preparation to ensure adequate funds for the operation of the security and safety programs.
* Serve as a point of contact with local law enforcement, fire and EMS offices/services to prevent or investigate incidents for protective services at various church sponsored services and events, both on and off campus.
* Coordinate emergency and evacuation training for deacons, elders, volunteer teams, staff, etc.
* Regularly assess campuses to evaluate needed security and safety services.
* Develop building exit plans for fire, active shooter, etc. responses.
* Co-ordinate first responder staffing for services and events.
* Conduct investigations of accidents or incidents on church property.

**Schedule:** Part-time (possibly more)

**Hours:** +/- 20 hours